

FIELD MANAGER

SEASONAL POSITION

ABOUT US: We are an environmental design, planning and installation firm.

OUR MISSION: Restore and protect resilient native landscapes, to educate the public about ecological restoration, and to work with existing natural resources and conditions.

LANDBRIDGE ECOLOGICAL (LANDBRIDGE) is a collaborative, team-oriented work environment that emphasizes inclusion of diverse ideas, solutions and beliefs. Restoration Technicians will assist LANDBRIDGE Ecologists with a variety of field management activities around the Twin Cities and Upper Midwest. Technicians will work on a variety of environmental restoration projects in several diverse plant communities. With LANDBRIDGE, there is room to learn and grow.

MANDATORY QUALIFICATIONS:

- Manage the execution of construction projects and planning labor and equipment requirements to ensure completion of job(s) within project deadlines
- Manage safety, quality and productivity of work and crew members
- Supervise, coordinate and delegate the day to day work activities of a landscape construction crew of 2-4 employees
- Conduct on-site orientations with new employees
- Operate various tools and equipment, including heavy equipment – tractor, skid loader, excavator and small equipment – chainsaw, applicators/sprayers, laser level
- Perform preventative maintenance on tools and equipment by conducting inspections, lubricating and cleaning on a daily basis
- Read and interpret construction plans and specifications to delegate and complete work activities
- Hold or have the ability to obtain a CDL, Class A driver's license
- Complete and submit daily records of crew activities and field observations, truck mileage logs and equipment needs
- Demonstrate strong communication skills with ability to work independently and as part of a team

PREFERRED QUALIFICATIONS:

- Minimum 5+ years of related landscape construction experience
- High School diploma, GED or equivalent
- Invasive weed control and land management experience through mechanical, chemical and biological control methods

- Knowledge of invasive and native plant species
- NPDES SWPPP training as a certified site manager and/or installer
- S/130, S/190 controlled burn training
- Commercial Herbicide Applicators License, Categories A, E, and J

GENERAL EXPECTATIONS:

- Work weeks will be 40-50 hours on average. The position will be expected to perform physical labor on a daily basis.
- Ability to lift a minimum of 50 lbs repeatedly through an entire work shift
- Work is conducted outdoors, under various conditions including rain, snow, heat, humidity, cold and noise
- Flexible working hours including occasional weekend work
- Crew members are expected to present themselves in a professional manner at all times
- Occasional overnight requirements are necessary for certain projects
- Employees may be eligible for benefits such as holiday pay, vacation time, retirement match and annual education stipend after one year of employment

Please email resume, cover letter, and references to Sean Wickhem: sean@landbridge.eco