

RESTORATION TECHNICIAN

SEASONAL POSITION

ABOUT US: We are an environmental design, planning and installation firm.

OUR MISSION: Restore and protect resilient native landscapes, to educate the public about ecological restoration, and to work with existing natural resources and conditions.

LANDBRIDGE ECOLOGICAL (LANDBRIDGE) is a collaborative, team-oriented work environment that emphasizes inclusion of diverse ideas, solutions and beliefs. Restoration Technicians will assist LANDBRIDGE Ecologists with a variety of field management activities around the Twin Cities and Upper Midwest. Technicians will work on a variety of environmental restoration projects in several diverse plant communities. With LANDBRIDGE, there is room to learn and grow.

MANDATORY QUALIFICATIONS:

- Invasive weed control and land management through mechanical (brush cutters, chainsaw, flail mowing), chemical (herbicide treatments, spot spraying, cool season oversprays), and biological control methods (goats, sheep-animal husbandry).
- Ability to operate and properly maintain small machinery (ATV's, Tractors, chainsaws, brush cut ters etc), regularly lift objects and weights of 50 lbs or more.
- MUST be able to ID and differentiate different herbaceous and woody plant species by growth characteristics (family), and habitat. Know invasive and native species.
- Have experience working with culturally diverse populations
- Demonstrate strong communication skills with ability to work independently and as part of a team
- Keep daily records of crew activities and field observations, truck mileage logs, and equipment needs etc.
- Must possess a clean driving record and valid drivers license

PREFERRED QUALIFICATIONS:

- Experience with heavy machinery (tractor, skid loaders, excavators)
- S/130, S/190 controlled burn training
- Commercial Herbicide Applicators License, Categories A, E, and J

- ISA Certified Arborist
- Knowledge of Microsoft office products (Xcel, Word, Powerpoint)
- Ability to obtain a CDL, class A drivers license, as needed (clean driving record)

GENERAL EXPECTATIONS:

- Work weeks will be 40-50 hrs on average. The position will be expected to perform physical labor on a daily basis.
- Work is conducted in all sorts of extreme weather conditions (rain, snow, heat, cold).
- Weekends will sometimes be better work days and WHR expects flexibility with scheduling during poor weather.
- Starting wages vary based on experience. Typically we start at \$12 per hour and work up with qualifications and years of experience (with several opportunities for overtime and prevailing wage).
- Crew members are expected to present themselves in a professional manner at all times.
- Work days will begin and end at WHR central headquarters in Minneapolis, MN.
- Occasional overnight requirements are necessary for certain projects.
- Employees may be eligible for benefits such as holiday pay, vacation time, retirement match and annual education stipend after one year

Please email resume, cover letter, and references to Sean Wickhem: sean@landbridge.eco