

## FIELD MANAGER

### FULL-TIME POSITION

**ABOUT US:** We are an ecological design, installation and land management firm.

**OUR MISSION:** Restore and protect resilient native landscapes, to educate the public about ecological restoration, and to work with existing natural resources and conditions.

**LANDBRIDGE ECOLOGICAL (LANDBRIDGE)** is a collaborative, team-oriented work environment that emphasizes inclusion of diverse ideas, solutions and perspectives. LANDBRIDGE marries high design and native landscapes; providing science and forethought into restoration, management, and landscaping. While working on the smallest raingarden to an expansive habitat project, there are many opportunities to contribute and collaborate in a young company and rewarding field.

Field Managers supervise, train, and manage a team of Restoration Technicians and associated equipment. Field Managers work alongside Technicians to implement a wide variety of ecological restoration projects in several diverse plant communities. Example projects include raingardens, pollinator gardens, bee lawns, prairie burns and restoration, timber harvests, and invasive species control. Projects are located primarily in the Twin Cities and Upper Midwest.

### DESIRED QUALIFICATIONS:

- Passionate about the outdoors and having a positive impact on the world
- Highly ambitious and motivated: people looking to develop and advance their career
- 2 years of supervisory experience
- Experience in Invasive weed control and land management including at least one of the following: mechanical (brush cutters, chainsaw, flail mowing, haying), chemical (herbicide treatments, spot spraying, cool season over-sprays), and biological control methods (goats, sheep-animal husbandry)
- Possess strong communication skills with ability to work independently and as part of a team
- Proven multi-tasking and critical thinking abilities
- Experience operating and maintaining small machinery (chainsaws, brush cutters, water pumps etc),
- Operator experience with heavy machinery (tractor, skid loaders, excavators)
- Ability to ID and differentiate different herbaceous and woody plant species

- Can read and interpret construction plans and specifications to delegate and complete work activities
- Degree or working towards a degree in related field
- Prescribed burn experience and/or S/130, S/190 or greater fire training certifications
- Commercial Herbicide Applicators License, Categories A and J (ability to acquire)
- Must possess a clean driving record and valid driver's license (ability to obtain MNDOT Health card)

#### GENERAL EXPECTATIONS:

- Work weeks will be 40-50 hours depending on workload and weather conditions. The position will be expected to perform physical labor on a daily basis
- Work is conducted in all sorts of extreme weather conditions (rain, snow, heat, cold)
- Employees may be expected to work weekends. LANDBRIDGE expects flexibility with scheduling during poor weather
- Starting wages vary based on experience
- Employees are expected to present themselves in a professional manner at all times
- Workdays will begin and end at LANDBRIDGE central headquarters in Saint Paul, MN
- Occasional overnight requirements are necessary for certain projects
- Employees are eligible for benefits such as holiday pay, vacation time, retirement match and annual gear and education stipend
- Advancement opportunities are available

**Please email resume, cover letter, and references to Sean Wickhem: [sean@landbridge.eco](mailto:sean@landbridge.eco)**