



**Landscape Laborer Foreman**  
Union Field Position – LIUNA Local 563

Location: Twin Cities Metro & Upper Midwest  
Pay Range: \$32.00 – \$37.00/hour + Union Benefits

Apply here:  
<https://landbridge.eco/careers/>

***Landbridge Ecological, Inc. is  
an AA/EEO Employer***

**Join the First Union Ecological Restoration Company in the Industry**

Landbridge Ecological is proud to be the first ecological restoration company in our field to become a signatory to the Laborers' International Union of North America (LIUNA) Local 563. We're building a team of dedicated professionals committed to restoring prairies, wetlands, savannas, and woodlands throughout Minnesota and beyond. Join a values-driven company at the forefront of ecological construction—with union wages, full benefits, and opportunities for advancement.

**Job Summary**

The Landscape Laborer Foreman (LIUNA 563: Labor Foreman classification) leads a field crew of 2–8 Landscape Laborers in implementing restoration and native landscaping projects on tasks primarily including seeding, planting, and erosion control. Additional tasks may include invasive species management, and prescribed fire. This role requires hands-on fieldwork in varied weather conditions and project sites. The foreman ensures safety, quality, and productivity while managing site logistics and mentoring crew members. These projects typically include work on commercial and public spaces across a wide range of scale and scope. Foremen are expected to meet daily objectives regarding project goals, paces, and safely completing the work within a given time and budget. Foremen are expected to drive the in-field work trucks on occasion. This position is physically demanding, requiring long, consecutive days performing repetitive tasks in various weather and topographic conditions. Projects are located in the Twin Cities and Upper Midwest.

The ideal candidate for this position is highly reliable, consistent, and capable of performing physically demanding tasks in outdoor environments. They should be comfortable working in varied seasonal weather conditions and demonstrate a strong work ethic, attention to detail, and the ability to work effectively both independently and as part of a team.

Starting wages vary based upon experience, but ranges from \$32-\$37/hr for on-job, union covered work. Non-covered work may be available at a negotiated rate to be determined. Union members enjoy a suite of union benefits including but not limited to vacation, health coverage, and pension.

## Key Responsibilities

### Project Leadership (50%)

- Supervise and work alongside crews to install native seed, plugs, erosion control, and manage invasive species
- Responsible for on site expectations, timeline, maintaining project schedules, and site logistics
- Maintain tools, vehicles, and equipment in good working condition and appearance
- Monitor and track daily productivity, safety forms, herbicide usage, and project documentation

### Personnel Oversight (45%)

- Train, mentor, and direct crew members in task execution and safe work practices
- Conduct daily safety briefings and complete required JSA forms
- Report performance concerns or needs to office management and support technician growth
- Uphold company values and union labor standards on-site

### Client & Public Interaction (5%)

- Represent Landbridge Ecological and our values on all job sites
- Communicate project changes or customer concerns to the Project Coordinator

## Position Requirements

- Minimum 2 years of leadership experience in landscape construction or ecological restoration
- Knowledge of, or ability to learn, native plants and plant communities of the upper midwest
- Comfortable working outdoors in all weather; able to lift 50+ lbs, bend, stoop, and walk uneven terrain
- Valid Driver's License and clean driving record
- Able to pass a DOT physical
- Proficient hauling trailers and operating pickup trucks (up to 1 ton)

## Work Schedule & Travel

- Full-time, seasonal (March–December typical), with frequent winter work opportunities involving chainsaw and tree-related projects as available. Preference given to candidates with chainsaw or cutting experience to lead winter crews on cutting projects
- 40–50 hours/week; occasional weekend work required
- Work begins at Landbridge HQ in St. Paul or directly on job sites
- Travel and overnight stays required for regional projects (with per diem)