



ABOUT US

We are an ecological design, installation and land management firm.

OUR MISSION

Restore and protect resilient native landscapes, to educate the public about ecological restoration, and to work with existing natural resources and conditions.

LANDBRIDGE ECOLOGICAL (LANDBRIDGE) is a collaborative, team-oriented work environment that emphasizes inclusion of diverse ideas, solutions and perspectives. LANDBRIDGE marries high design and native landscapes; providing science and forethought into restoration, management, and landscaping. While working on the smallest raingarden to an expansive habitat project, there are many opportunities to contribute and collaborate in a young company and rewarding field.

RESTORATION TECHNICIAN

FULL-TIME SEASONAL POSITION

Restoration Technicians implement a wide variety of ecological restoration projects in several diverse plant communities. Example projects include public/residential/commercial landscapes with a range from small to large scale native installation (planting, seeding, erosion control, etc.) and land management (invasive species, prescribed fire, woodland editing, etc.). Some projects entail conventional landscaping and urban interface aspects. Projects are located primarily in the Twin Cities and Upper Midwest.

DESIRED QUALIFICATIONS

- Highly ambitious and motivated: people looking to develop and advance their career
- Experience in invasive weed control and land management using small engines (chainsaws, brush cutters) and herbicide
- Experience in seeding, planting, and erosion control practices
- Operator experience with heavy machinery (tractors, skid loaders, excavators, UTVs)
- Ability to ID and differentiate numerous herbaceous and woody plant species

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- Possess strong communication skills with ability to work independently and as part of a team
- Prescribed burn experience and/or S/130, S/190 or greater fire training certifications
- Commercial Herbicide Applicators License, Categories A and J (ability to acquire)
- Mechanically inclined
- Degree or working towards a degree in related field
- Ability to work with culturally diverse populations
- Must possess a clean driving record and valid driver"s license (ability to obtain MNDOT Health card)

GENERAL EXPECTATIONS

- Work weeks will be 40-50 hours depending on seasonal workload and weather conditions. The position will
- be expected to perform physical labor on a daily basis
- Work is conducted in all sorts of extreme weather conditions (rain, snow, heat, cold) and terrain
- Weekend work can occur. LANDBRIDGE requires flexibility with scheduling due to workload needs and external factors (i.e.: weather)
- Starting wages vary based on experience \$15/hr+
- Employees are expected to present themselves in a professional manner at all times
- Workdays will begin and end at LANDBRIDGE central headquarters in Saint Paul, MN
- Occasional overnight requirements are necessary for certain projects
- Employees may be eligible for benefits such as holiday pay, vacation time, HRA, retirement match and annual gear and education stipend
- Advancement opportunities are available

Please email a resume, cover letter, and 2-3 references to

info@landbridge.eco

with the email subject line

2022 Restoration Technician Application, Your Name



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