



LANDBRIDGE ECOLOGICAL

ABOUT US

We are an ecological design, installation, and land management firm.

OUR MISSION

We help people explore their lands' true potential by providing solutions to healthy landscapes.

LANDBRIDGE ECOLOGICAL (LANDBRIDGE) is a collaborative, team-oriented work environment that emphasizes inclusion of diverse ideas, solutions and perspectives. LANDBRIDGE marries high design and native landscapes; providing science and forethought into restoration, management, and landscaping. While working on the smallest raingarden to an expansive habitat project, there are many opportunities to contribute and collaborate in a young company and rewarding field.

CREW MANAGER

FULL-TIME POSITION

Crew Manager (CM's) supervise, train, and manage a crew of Restoration Technicians (RT) on a variety of ecological restoration projects. CMs work alongside RTs to implement public/residential/commercial landscapes with a range from small to large scale native installation (planting, seeding, erosion control, etc.) and land management (Invasive species, prescribed fire, woodland editing, etc.). Some projects entail conventional landscaping and urban interface aspects. The CM manages daily project logistics to ensure projects are completed on-time on budget. Projects are located primarily in the Twin Cities and Upper Midwest.

DESIRED QUALIFICATIONS

- Highly ambitious and motivated: people looking to develop and advance their career
- Experience in invasive weed control and land management using small engines (chainsaws, brush cutters) and herbicide
- Experience in seeding, planting, and erosion control practices
- Operator experience with heavy machinery (tractors, skid loaders, excavators, UTVs)
- Possess strong communication skills with ability to work independently and as part of a team

- Ability to ID and differentiate different herbaceous and woody plant species
- Can read and interpret construction plans and specifications to delegate and complete work activities
- Prescribed burn experience and/or S/130, S/190 or greater fire training certifications
- Commercial Herbicide Applicators License, Categories A and J (ability to acquire)
- Must possess a clean driving record and valid driver's license (ability to obtain MNDOT Health card)

GENERAL EXPECTATIONS

- Work weeks will be 40-50 hours depending on workload and weather conditions. The position will be expected to perform physical labor on a daily basis
- Work is conducted in all sorts of extreme weather conditions (rain, snow, heat, cold) and terrain
- Weekend work can occur. LANDBRIDGE requires flexibility with scheduling due to workload needs and external challenges (i.e.: weather).
- Employees are expected to present themselves in a professional manner at all times
- Workdays will begin and end at LANDBRIDGE central headquarters in Saint Paul, MN
- Occasional overnight requirements are necessary for certain projects
- Starting wages vary based on experience (\$18/hr+)
- Employees are eligible for benefits such as prevailing wage, holiday pay, vacation time, retirement match, HRA and annual gear and education stipend
- Advancement opportunities are available

Please email resume, cover letter, and 3 references to

info@landbridge.eco



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