



### ***ABOUT US***

We are an ecological design, installation and land management firm.

### ***OUR MISSION***

We help people explore their lands' true potential by providing solutions to healthy landscapes.

LANDBRIDGE ECOLOGICAL (LANDBRIDGE) is a collaborative, team-oriented work environment that emphasizes inclusion of diverse ideas, solutions and perspectives. LANDBRIDGE marries high design and native landscapes; providing science and forethought into restoration, management, and landscaping. While working on the smallest raingarden to an expansive habitat project, there are many opportunities to contribute and collaborate in a young company and rewarding field.

# ***RESTORATION EQUIPMENT OPERATOR***

## **FULL-TIME POSITION**

Restoration Equipment Operators run skid loaders, tractors, and other large equipment such as excavators while conducting ecological restoration projects. Example projects include forestry mowing, tree shearing, tree planting, shoreline regrading and earth moving, seeding and mowing. Operators will also conduct general maintenance and small repairs on equipment and implements. While not operating or maintaining equipment, Operators will work alongside Restoration Technicians conducting a variety of ecological projects with small power equipment and hand tools. Projects are located primarily in the Twin Cities and Upper Midwest.

## **DESIRED QUALIFICATIONS**

- 2+ years of experience operating heavy machinery (tractors, skid loaders, excavators), preferably with forestry mower, tree shear, and other natural resource or landscaping applications
- Experience operating and maintaining small machinery (chainsaws, brush cutters, water pumps etc)
- Possess basic mechanic, welding, construction skills
- Holds CDL or ability to obtain a CDL, class A driver's license, as needed (clean driving record)
- Demonstrate strong communication skills with ability to work independently and as part of a team

## **GENERAL EXPECTATIONS**

- Work weeks will be 40-50 hours depending on workload and weather conditions. The position will be expected to perform physical labor on a daily basis
- Work is conducted in all sorts of extreme weather conditions (rain, snow, heat, cold) and terrain
- Weekend work can occur. LANDBRIDGE requires flexibility with scheduling due to workload needs and external challenges (i.e.: weather).
- Employees are expected to present themselves in a professional manner at all times
- Workdays will begin and end at LANDBRIDGE central headquarters in Saint Paul, MN
- Occasional overnight requirements are necessary for certain projects
- Starting wages vary based on experience (\$22/hr+)
- Employees are eligible for benefits such as prevailing wage, holiday pay, vacation time, retirement match, HRA and annual gear and education stipend
- Advancement opportunities are available

Please email resume, cover letter, and 3 references to

***info@landbridge.eco***

with the email subject line

***2023 REO, Your Name***